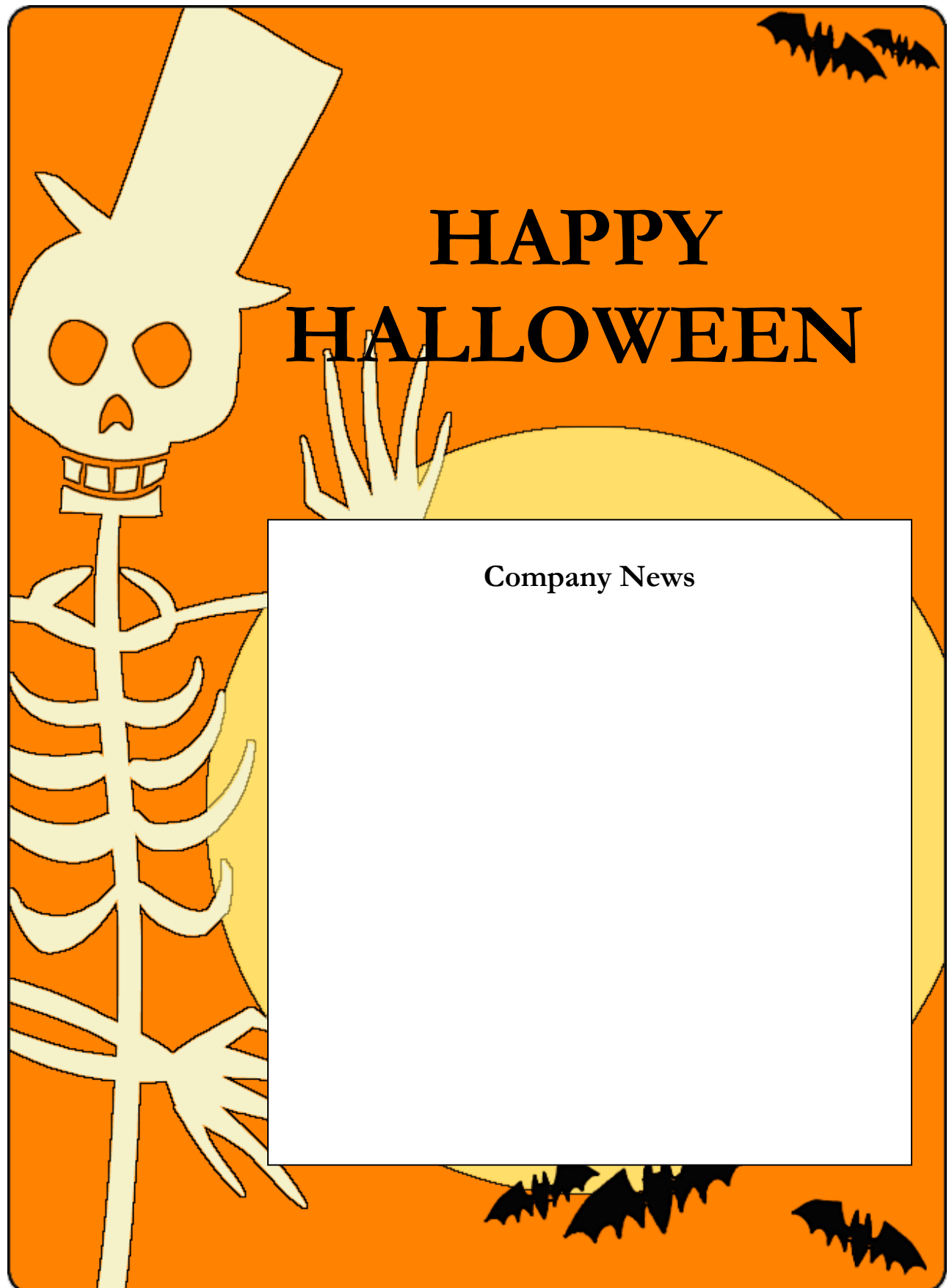


THE COMMUNIQUE



The Communiqué® is a trademarked publication created by Professional Safety Consulting, Inc., available exclusively to PSC Insiders Circle members. Redistribution to non-members is strictly prohibited. Members have acknowledged these terms. The Communiqué® is advisory in nature and does not warrant, guarantee, or otherwise certify compliance with laws, regulations, requirements, or guidelines of any local, state, or Federal agency and/or governing body, or industry standards.