

# THE COMMUNIQUE

## Frequently Asked Questions from Driver's

How does a driver's violation history impact a carrier's SMS evaluation?

Carriers are evaluated only on inspections and crashes associated with their own U.S. DOT Number, so only violations that a driver receives while working for a motor carrier apply to that carrier's SMS evaluation and will still apply to the evaluation for 24 months after the driver is no longer employed with the carrier.

What is the Driver Safety Measurement System (DSMS) and how is it used?

The DSMS is a component of the overall Safety Measurement System (SMS). The DSMS is a tool that enables enforcement personnel to assess individual drivers in the Behavior Analysis and Safety Improvement Categories using 36 months of roadside performance data across employers.

What are the Intervention Thresholds for drivers?

DSMS does not impact a driver's Commercial Driver's License. While carriers are prioritized for intervention based on the SMS, drivers are only investigated during a carrier investigation. Therefore, no Intervention Thresholds are in place for drivers.

What is the Pre-Employment Screening Program (PSP), who can access it, and how?

PSP is a Federal Motor Carrier Safety Administration (FMCSA) program mandated by Congress that is designed to assist the motor carrier industry in assessing individual operators' crash and serious safety violation history as a pre-employment condition. The program is voluntary and is not part of the Compliance, Safety, Accountability (CSA) program.

Motor carriers may request driver information for the purpose of pre-employment screening. The driver must provide written consent. Individual drivers may request their own driver information record at any time. The information will be retrieved from the Motor Carrier Management Information System (MCMIS). Electronic profiles contain five years of crash data and three years of inspection data.